



# WESTERN NEW YORK LIBRARY RESOURCES COUNCIL

Questioning existing practices.  
Testing new ideas.  
WNYLRC: a leader in library innovation.

## WNYLRC Strategic Plan 2021-2026 State/Member Plan Crosswalk

WNYLRC created a Member Strategic Plan that coordinates with the State required five-year Plan of Service. This is the crosswalk between the two plans.

### WNYLRC Purpose Statement (vision)

WNYLRC is a member-driven organization that helps libraries build connections with each other, library users, and the larger community.

#### Strategic Principle 1: WNYLRC facilitates collaboration.

- State Plan/report: Element 1: Resource Sharing (Member Goal 1.1, 1.3)
- State Plan/report: Element 2: Special Client Groups (Member Goal 1.4)
- State Plan/report: Element 8: Collaborative Efforts with other Library Systems (Member Goal 1.1, 1.2)

**Goal 1.1: Explore cross-organization relationships to enhance programs and services to facilitate collaboration.** (Keywords: collaborative opportunities, resource sharing tools, Academic Share, InfoPass, CCDA, academic libraries)

**Goal 1.2: Foster a culture of diversity, equity, and inclusion in libraries across the region.** (Keywords: equity, diversity, inclusion, experts, anti-racism, best practices, professional development)

**Goal 1.3: Expand resource sharing opportunities.** (Keywords: resource sharing opportunities, ELD and delivery, AcademicShare)

**HLSP Goal 1.4: Provide HLSP-participating hospitals (including library staff) and the wider WNYLRC community opportunities to network, communicate, and collaborate.** (Keywords: hospital libraries, HLSP)



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## **Strategic Principle 2: WNYLRC embraces experimentation.**

- **State Plan/Report: Element 1: Resource Sharing (Member Goal 2.2, 2.3, 2.4)**
- **State Plan/Report: Element 4: Consulting and Development Services (Member Goal 2.1)**
- **State Plan/Report: Element 5: Coordinated Services for Members (Member Goal 2.1, 2.2, 2.4)**

**Goal 2.1: Expand and improve expert advisory/user services.** (Keywords: consulting, expert and advisory services, Ask the Lawyer, Ask the HR Expert, Ask Us 24/7, experimentation)

**Goal 2.2: Expand and improve digital platform services.** (Keywords: institutional repository, digital services, projects, experimentation, connectivity)

**Goal 2.3: Explore new digital equity initiatives.** (Keywords: coalition-building, digital equity challenges, communities, internet connectivity, devices, knowledge building)

**Goal 2.4: Explore new initiatives with members through pilot testing.** (Keywords: Grants to members, unique projects, experimentation, innovation, pilot projects)

## **Strategic Principle 3: WNYLRC cultivates learning.**

- **State Plan/Report: Element 2: Special Clients Groups (Member Goal 3.2)**
- **State Plan/Report: Element 3: Professional Development and Training (Member Goal 3.1)**

**Goal 3.1: Provide professional development opportunities.** (Keywords: professional development to members, LIS students, library staff, learning opportunities)

**Goal 3.2: Support professional development opportunities for WNYLRC staff growth and success.** (Keywords: professional development for staff, learning opportunities)

**HLSP Goal 3.3: Provide HLSP-participating hospitals and associated library staff access to expert assistance and guidance through consultations, services, and training regarding health information.** (Keywords: HLSP, hospital libraries)



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## **Strategic Principle 4: WNYLRC advocates for libraries.**

- **State Plan/Report: Element 6: Awareness and Advocacy (Member Goal 4.1, 4.2, 4.3, 4.4)**

**Goal 4.1: Advocate for library funding.** (Keywords: funders and relationships, awareness, grant opportunities, statewide, advocacy)

**Goal 4.2: Promote the value of libraries.** (Keywords: relevance, value, non-library organizations, funders, policy makers)

**Goal 4.3: Promote librarianship as a profession and librarians as experts.** (Keywords: profession, marketing plan, elevate profile)

**Goal 4.4: Elevate the roles of all people working in libraries.** (Keywords: importance of all library roles, events and training, facilitated discussions)

## **Strategic Principle 5: WNYLRC builds community.**

- **State Plan/Report: Element 7: Communications Among Member Libraries or Member Library Systems (Member Goal 5.1, 5.2, 5.3, 5.4)**
- **State Plan/Report: Element 8: Collaborative Efforts with Other Library Systems (Member Goal 5.5)**

**Goal 5.1: Ensure communication channels meet library and library system needs.** (Keywords: collaboration, software, working space, communication, networking, LIS students)

**Goal 5.2: Facilitate community engagement.** (Keywords: highlighting members, LIS students, stakeholders, member libraries and library systems, non-library organizations)

**Goal 5.3: Support and engage with the next generation of information professionals.** (Keywords: LIS students, internships, mentoring)

**Goal 5.4: Create a community that fosters diversity, equity, inclusion, accessibility, and anti-racism principles.** (Keywords: promoting and training for diversity, equity and anti-racism, diverse workforces, best practices for libraries and library systems, non-library organizations)



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Key: This guide indicates the crosswalk between the State Plan required elements and the member goals that fall under each element.

- Strategic Principles are the five areas in which WNYLRC operates.
- The State Plan/Report elements are the 8 elements that are required in the five-year state plan of services.
- The Member goals are those that were created under the direction of the consultant and strategic planning committee in 2020 and located in a separate document to the members at <https://wnylrc.org/plan-of-service>. They also include goals and objectives for WNYLRC operations and staff.
- The Member plan now includes HLSP goals and objectives (originally in the State Plan as of 1/12/2021)